**LESSON PLAN 2021-2022( EVEN SEMESTER)**

**Name &Designation:Mrs.Dimple (Assistant Professor of commerce)**

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| **Month** | **Business Statistics (B.Com4thsem)** | **Business environment ( B.Com.6 th semester)** | **HRM (M.Com2ndsem)** | **Business environment of Haryana (B.Com2nd sem)** |
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| April | Simple Correlation : Concept,Types, Multiple and Partial: Linear and Non-linear,Scatter Diagram,Methods: Karl Pearsons’Co-efficient of Correlation ,Spearman’Rank Correlation ,Concurrent deviation Methods:Probable and standard errors.Regression Analysis: Meaning ,difference between correlation and Regression ,Regression Coefficients, Methods of Calculation of simple regression ,Standard error of Estimate | Business environment: concept, components, and importance; environmental and organizationalscanning: concept importance & techniques.Public, private and joint sectors in India.Economic systems: capitalist, socialist & mixed economy. | Human ResourceManagement : Concept,evolution,Scope,importance, objectives and functionHRM in Dynamic environment: Building up skills for effective HR Managers, Global HRMHuman Resource planning | Business Environment : An IntroductionHaryanaEconomy:Nature,Characteristics and ProblemsConcept of Economic Development.State of the Haryana Economy since its Inception :Income,Population,Health& Nutrition and Declining Sex Ratio |
| May | Probability: Concept and Approaches; Addition and Multiplication Laws of Probability; Conditional Probability; Bayes TheoremBinomial Probability distribution | Economic planning in India: achievement & failures, planning machinery in IndiaRole of Government: monetary policy, fiscal policy, make in India.Foreign investment: concept, need, types & barrier; multinational corporations in India, globalization ofIndian business. | Human Resource Information System: Human Resource Policy: Job Analysis; Recruitment, Selection ,Induction and PlacementWork Force; Promotion, Transfer and SeprationEmployee Training and Executive development  | Haryana Agriculture :Nature,Cropping Pattern, Role of Agriculture in Haryana EconomyMeasures for Development in Agriculture ,CropInsuranceAgriculture Credit ; Agriculture Finance,Types of Agriculture Finance ,Credit Needs of Farmers ,Sources of Credit-Institutional and Non-Institutional Sources |
| June | Poisson Probability distribution Normal distribution; Properties and Parameters | Competition Act, Foreign Exchange Management Act.Foreign exchange market: an overview. | Career planning and development : Performance appraisal: Empowermentqualityof work life,compensation-Nature and significance; Incentives and employee benefits,Job satisfaction,Job stress Management | NABARDRural Indebtedness :Causes,Consequences and Debt Relief Measures |
| July | Revision and Test |  | Revision and Test | Test and Revision |