Shaheed Udham Singh Government College Matak-Majri

INSTITUTIONAL DEVELOPMENT PLAN 2024-25

Submitted to Department of Higher Education, Haryana &

Haryana State Higher Education Council

Prepared by

Internal Quality Assurance Cell

Chairperson: Dr. Mahender Singh Bagi Coordinator: Dr. Deepa Sharma

Members:

1. Dr. Rajkumar

2. Dr. Anila Dhillon

3. Dr. Ranbir Singh

4. Mrs. Anita

5. Dr. Gulab Singh

6. Dr. S.B. Bhardwaj

7. Mr. Naresh Kumar

8. Ms. Pooja

Recommended by

College Council

1. Dr. Rajiv Gupta

2. Rajkumar

3. Dr. Anila Dhillon

4. Dr. Ranbir Singh

5. Dr. Karamveer Singh

Approved by Head of the Institution Dr. Mahender Singh Bagi

General Profile of the College

•	Name of the College:	SUS Government College, Matak-Majri
•	Year of Establishment:	1997 (taken over by Govt. of Haryana in 2005)
•	Name of Affiliating University:	Kurukshetra University
•	Type of Institution:	Rural, Co-educational
•	Regulatory body approving the institution	1. Department of Higher Education, Haryana
		2. University Grants commission
		3. Kurukshetra University, Kurukshetra
		4. All India Council for Technical Education
•	Type of Institution (Govt. /Govt. aided)	Government
•	Name of Head of the Institution	Dr. Mahender Singh Bagi (Principal)
•	NEP Nodal officer	Dr. Deepa
•	Year of Establishment of IQAC	2009

• Details of UGC recognition:

Under Section	Date, Month & Year
i. 2 (f)	01-05-2008
ii. 12 (B)	01-05-2008

• Accreditation Detail: Not Valid

2nd Cycle of Accreditation in process: SSR submitted on 26-07-24.

Introduction

Haryana government launched the National Education Policy 2020 on 30-07-2021. While launching the policy, hon'ble Chief Minister Sh. Manohar Lal Khattar set the target to implement NEP2020 in all the educational institutions in Haryana by 2025. In compliance with the goals set by the state government, Kurukshetra University implemented the NEP2020 in Institute of Integrated & Higher Studies, KUK in the session 2022-23 and intends to implement it in all its affiliated constituents in 2023-24. SUS Government college is also working on the various aspects to align its framework to meet all the necessary standards so that all the stakeholders understand and smoothly adapt with the changes when NEP2020 is implemented in the college in 2023-24. The first step towards implementing NEP 2020 in the college is to devise a strategic action plan for its implementation in letter and spirit i.e. an Institutional Development Plan (IDP) which lays down the roadmap for implementation of various provisions of NEP-2020 in a time-bound manner outlining the needs, constraints, targets and timelines for the college. This draft IDP of SUS Government College, Matak- Majri has been developed with the vision to strengthen the five pillars of education in the state i.e. Affordability, Accessibility, Quality, Equity and Accountability. Communal Harmony, Rural Culture, Nature conservation and Patriotic ambience are the distinctive elements of this college and shall remain the focus of all the policy initiatives in future also.

About the college

This college was started in 1997 in the name of the great martyr Shaheed Udham Singh to cater to the increasing demand of education of this region in this age of development and technology. As a result of continuous hard work and prolonged efforts of the people belonging to the local region this college was taken over by the Govt. of Haryana on 17th May 2005 and was named as Shaheed Udham Singh Govt. College thereafter. This college in continuously moving towards the path of success since its inception and has completed 25 Years of its academic achievements. Despite limited number of available resources, this college has proved itself as an ideal institution for its students. There are faculties of Science, Arts, Commerce catering to the needs of both boys and girls of local region. Various subjects like Hindi, English, Economics, Physical Education, Pol. Science, History, Music, Geography, Psychology and Math's are being taught here under Arts faculty. The aim of this college is overall development of personality of the students along with their mental and academic growth so as to enable them to lead a successful life ahead. The students are motivated to decide their career keeping in view their individual talent and particular interests. Affiliated to KUK, this college is

situated in a lush green environment far from the madding crowd of cities on the Matak-Majri-Indergarh Road surrounded by natural greenery. There are neat and clean lecture rooms, smart laboratories and computer labs too which are well equipped for study purpose of students. Three computer labs are there to impart Computer Education to students based on latest technology. The college also boasts of a large playground, Multipurpose Gymnasium Hall and is having all equipments related to the same. Thus, this college is well equipped in all respects and is moving ahead continuously towards the mental and physical growth of students which is the demand of present times.

Action Plans:

The institution proposes the following developmental plans which are required for implementation of the National Education Plan 2020:

- The institutional development plan will be implemented in a phased manner in compliance with Department of Higher Education, Haryana and Kurukshetra University guidelines.
- NAAC accreditation will be the topmost priority of the institute so as to become eligible for various fundings provided by UGC.
- The vision of the college is to strengthen the five pillars of education in the state i.e. Affordability, Accessibility, Quality, Equity and Accountability. Communal Harmony, Rural Culture, Nature Conservation and Patriotic Ambience make this college stand out and hence, every effort will be made to sustain and nurture these elements.
- In the long run, the college proposes to establish itself as an autonomous degree granting multidisciplinary college and enter into collaboration with nearby colleges to develop cluster so as to offer the rural students a wide range of choices and opportunities.
- The Institution proposes to train 100 % of its faculty members in NEP 2020 provisions through online courses, seminars and workshops.
- To make the students easily adapt with the changes introduced by NEP2020, it is proposed to conduct seminars, workshops, quizzes, declamations, group discussions etc. for students of the college. Various interactive sessions are proposed to be organized to make the students aware of the multiple entry-exit points, academic bank of credits, choice-based credit system and other crucial points of NEP2020.
- The infrastructural facilities will be enhanced continually, as per the requirements of the institution and funds allocated by the department.
- It is expected that the new introduced courses will begin in the campus from the upcoming session. In this respect the college will follow the pattern/ norms established by the Kurukshetra university.

Shaheed Udham Singh Government College, Matak-Majri

IDP: 2024-25

- Assessment will be done on the basis of credits earned by students from different offline and online platforms. The Director of Higher Education, Haryana's office is planning to provide the ABC portal for the upload of credits of students. This will be utilized by the college for setting up Academic Bank of Credit system.
- In order to support weaker students, weekly or fortnightly remedial classes are to be introduced. The medium of imparting learning will be as per the requirements and level of the students.
- Internships schedules, innovative certificate-based courses, activity baskets, students' clubs among others will be formed for student's skill enhancement, good mental and physical health, overall personality development & better job opportunities.
- Students feedback will be registered for the evaluation of the performance of the faculty as well. For uniformity in the feedback, proforma will be prepared by the college.
- There is an emergence for providing digital access to students. Hence, developing highly competent digital infrastructure will be the top priority of the college.
- Internships and research programs will be introduced to bridge the gap between lab facilities of college and industry.
- Optimal learning environments and support will be provided for students by adopting new CBCS and LOCF-based Curricula proposed by Kurukshetra university, Kurukshetra.
- As NEP 2020 provides multiple exits, the placement cell will work upon strategies to create placement opportunities for each exit level.
- Faculty members will be encouraged to join faculty development programs so as to develop high quality academic environment.
- Scientific temper & research culture will be promoted in the college through a Research Regulation Committee.
- Skill oriented education will be focus of co-curricular and extra-curricular initiatives.
- Sports facilities, cultural and arts clubs, yoga clubs and community service opportunities will be provided to the students to develop an optimal learning environment.
- Services of incubation center located at PT. CLS Govt College, Karnal will be utilized to foster entrepreneurship among students.
- Environment conservation systems will be implanted to harness the rich heritage of natural resources in and around the college.

IQAC Coordinator